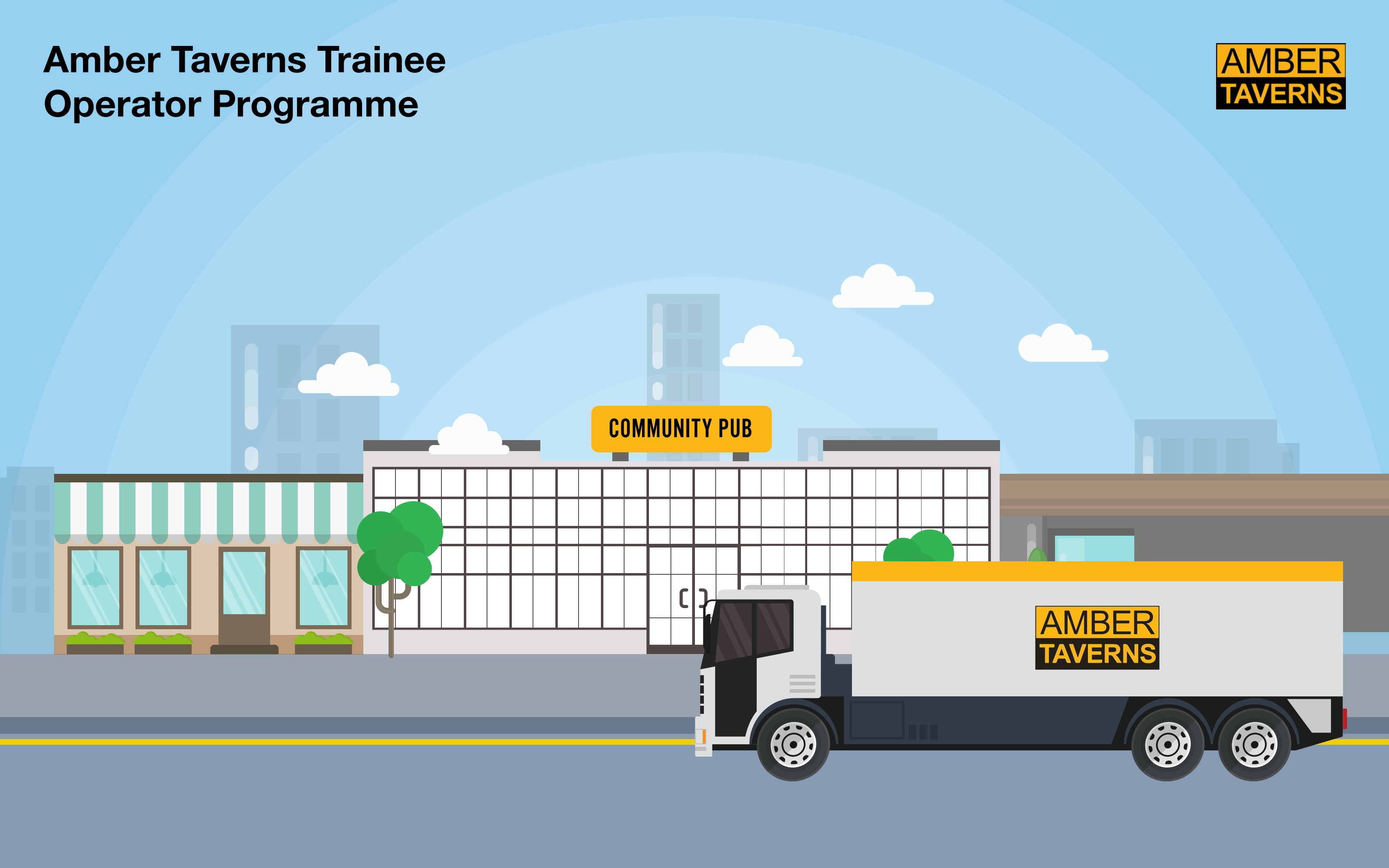


Amber Taverns Trainee Operator Programme

**AMBER
TAVERNS**



COMMUNITY PUB

**AMBER
TAVERNS**

Who are we looking for?

What are we looking for?

Why we recruit and train Trainee Operators.

Where will the trainee be placed ?

When is there a vacancy for new Trainee Operators?

How to apply?

- Are you an experienced bartender with ambitions of internal progression?
- Have you been a team leader or supervisor in a current Amber Taverns pub?
- Are you a deputy manager assisting a current operator?
- Maybe you're an external candidate looking to join Amber Taverns but need to up-skill before taking on your own site.
- Finally, are you a management couple looking to start their next venture - stepping onto the management ladder for the first time?



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- We are looking for motivated, dedicated and loyal trainee operators.
- We want candidates who come with a 'want to learn' attitude.
- We are searching for trainees who hold the same values as us such as honesty, courtesy, who are passionate and highly driven to make the business successful.
- We pride ourselves on having a great community spirit and show this in various ways with the pubs, staff and customers.
- We are looking for a mixture of personalities, no two sites are the same and each operator makes it their own.

The Amber Taverns trainee operator programme is the perfect way to start your business journey, learning from a team of experienced operators you have the full backing of the Amber Taverns family.

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Here at Amber Taverns we believe that internal progression and on the job practical training is the best formula for making successful operators. What better way to learn the trade than to shadow, learn and implement key skills from experienced Operators.

- Not only will you receive in-house training, you will also be enrolled onto our Trainee Operator programme which is a nationally recognised L3 qualification delivered by external trainers HIT.
- You will get 1-2-1 mentoring from your site Operator, Area Manager, Amber Taverns Training and Development manager and HIT training tutors.
- The training programme will last approximately 6 months although it can sometimes vary depending on business needs and the speed of learning by the trainee.
- You will start off learning the basics and work your way through a structured training plan, having units signed off in your Amber Taverns training book.
- By the end you will have covered all aspects of running an Amber Taverns site. You will complete your training with a series of relief covers and final assessment.
- Each trainee will report to a dedicated Operator, be reviewed by their Area Manager and have additional support, guidance and mentoring from the Amber Taverns Training Manager.

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- Our trainee operator programme is nationwide and covers most of England, Scotland and Wales.
- We have various training houses ranging from our Flagship brands Hogarths and Northern Ways to our town centre community pubs.
- Most trainee operators have the opportunity to live onsite in one of our training flats.
- Part of the training will include relocating to do relief cover in various outlets across the country.

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Vacancies arise all the time. When the current trainees are ready to begin their own venture, this creates a space and opportunity for our next candidates. We currently have 12 trainee operators across the estate, and we are always looking for more talent.

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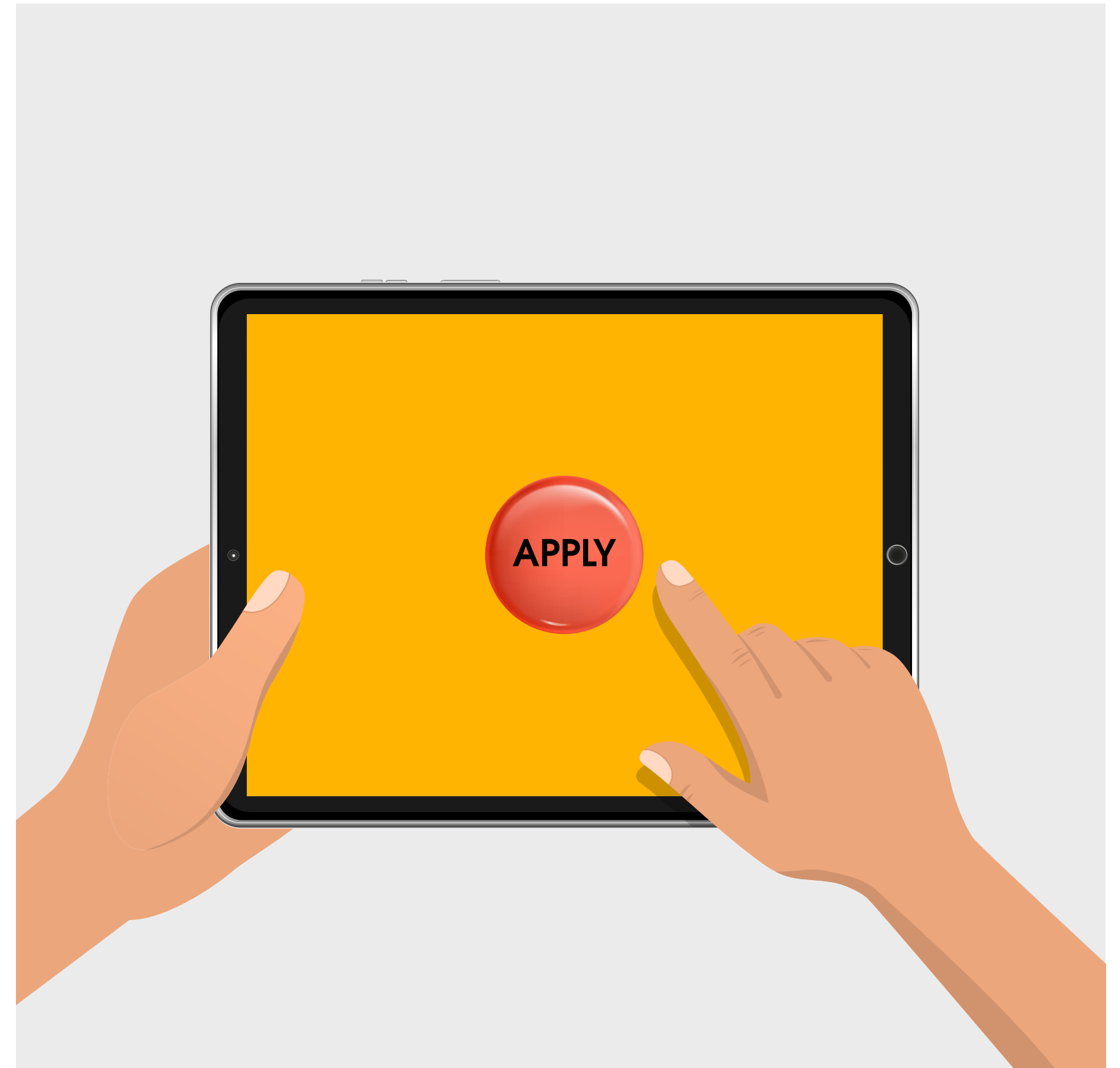
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Press the button above